

TERMS AND CONDITIONS

Salary:	Salary dependent on experience (expected to be in the range of £40-60k per annum).
Contracted hours:	37.5 hours per week.
Working hours:	<p>Monday to Friday, 9:00am to 5:30pm.</p> <p>From time to time, you may be required to work outwith and/or in excess of your normal working hours. Remuneration for such additional hours is already contained within the salary.</p>
Location of work:	<p>This post will be based at the e-Centre, Cooperage Way, Alloa, FK10 3LP.</p> <p>GreenPower operates a hybrid working policy with the expectation that staff will operate from the office at least 50% of their working time.</p> <p>Travel, principally between the Alloa office base and various sites in the UK is required. The nature of this post will require staying away from home on occasions.</p>
Annual leave:	This post carries a holiday entitlement of 25 days personal leave, plus 12 statutory holidays / office closure days per annum.
Sick pay:	Entitlement to occupational sick pay.
Pension:	GreenPower operates an auto-enrolment pension scheme with the Employer contribution of 3% of gross salary. This is subject to pension auto-enrolment rules and therefore a small contribution may also be required from employees depending on your applicable salary. Salary sacrifice available.
Non-contractual benefits:	<p>Private health insurance (with the option to add partner / family members on at a cost). Private health insurance is a benefit in kind and therefore subject to tax.</p> <p>Electric car salary sacrifice scheme.</p> <p>Team bonus scheme.</p>
Employer:	The post-holder will be employed by GreenPower Developments Ltd.
Offer of employment:	An offer of appointment will be made subject to eligibility to work in the UK, two satisfactory references, and a Level 1 disclosure check.